# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING May 19, 2014 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President at 6:06 p.m. in the Auditorium at the J.P. Case Middle School.

Kathryn Acosta

Members Present <u>Members Absent</u> <u>Board Attorney Present</u>

Robin Behn Marianne Kenny

Sandra Borucki Eric Liszt

Alan Brewer Laurie Markowski\*
Bruce Davidson Dennis Copeland
Anna Fallon

#### \*arrived at 6:15 p.m.

On the motion of Ms. Borucki, seconded by Dr. Kenny, the meeting was adjourned, unanimously viva voce, at 6:07 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent & Board Evaluation Negotiations Update Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:09 p.m.

# All Reorganizational items VII through XLVI were approved under one motion made by Ms. Borucki, seconded by Mr. Davidson.

VII. Approval was given to designate the following banking institutions as depositories for the purpose of investment of funds of the school district by the Business Administrator/Board Secretary for the 2014-2015 school year:

MBIA CLASS

NJ-ARM NJ Cash Management Fund

- VIII. Approval was given to authorize the Board President to sign all legal documents, payrolls and warrants, and the Board Vice President to sign same when the President is not available for the 2014-2015 school year.
- IX. Approval was given to authorize payment of bills between Board meetings for the 2014-2015 school year.
- X. Approval was given to authorize the procurement of goods and services through the attached list of state contract vendors for the 2014-2015 school year.
- XI. Approval was given to adopt the attached Chart of Accounts for the 2014-2015 school year.
- XII. Approval was given to designate the <u>Hunterdon County Democrat</u> & <u>the Courier News</u> as the official newspapers for the district for the 2014-2015 school year.

XIII. Approval was given to adopt the existing courses of study, course guides, curriculum and textbooks of the Flemington-Raritan Regional Board of Education. Whenever new course guides are developed or existing guides revised, they shall be presented to the Board for review and approval.

- XIV. Approval was given to adopt the existing bylaws and policies of the Flemington-Raritan Regional Board of Education established for its own operation and the operation of the school district, including the administrative regulations developed to implement policies, be adopted for the life of the 2014-2015 Board of Education.
- XV. Approval was given to reaffirm that in accordance with Board Policy 2360 the district is in compliance with the Children's Internet Protection Act.
- XVI. Approval was given to employ Comegno Law Group, P.C. as the Attorney/Special Education for the 2014-2015 school year at an hourly rate of \$180 and \$90 for paralegal services, as outlined on the attached resolution\*.
  - \*Ms. Behn abstained.
  - \*Mr. Brewer voted no, approved without public bidding, he does not agree.
- XVII. Approval was given to designate Brown & Brown Benefit Advisors, Inc., as the Board's broker-of-record for our Horizon group medical, prescription drug, and dental insurance programs. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

Brown & Brown Benefit Advisors, Inc.'s responsibilities will include, but are not limited to, negotiating annual renewal rates, marketing our group insurance programs, and aiding our staff in the resolution of billing, enrollment, and claim problems for the 2014-2015 school year, as outlined on the attached resolution.

Brown & Brown Benefit Advisors, Inc. is authorized to receive commission payment from Horizon, percentages for which are included in Horizon's proposed rates\*.

- \*Mr. Brewer voted no, approved without public bidding, he does not agree.
- XVIII. Approval was given to employ Strauss Esmay Associates, Inc. as Board Policy Service for the 2014-2015 school year at a fee of \$2,445\*.
  - \*Mr. Brewer voted no, approved without public bidding, he does not agree.
- XIX. Approval was given to employ Suplee, Clooney & Company as public school accountant for the 2014-2015 school year at a fee not to exceed \$17,375 for the 2013-2014 Statutory Audit and \$2,200 for assistance in the preparation of the 2013-2014 CAFR Report in accordance with the reporting requirements of GASB #34, as outlined on the attached resolution\*.
  - \*Mr. Brewer voted no, approved without public bidding, he does not agree.
- XX. Approval was given to employ DI Architecture/Engineering Services as the Architect of Record for the 2014-2015 school year, as outlined on the attached resolution\*.
  - \*Mr. Brewer voted no, approved without public bidding, he does not agree.
- XXI. Approval was given to employ CBIZ Insurance Agency as the Risk Management Consultant for the 2014-2015 school year, as outlined on the attached resolution\*.
  - \*Mr. Brewer voted no, approved without public bidding, he does not agree.

XXII. Approval was given to employ Phoenix Advisors, LLC as Financial Advisor for the 2014-2015 school year, as outlined on the attached resolution\*.

#### \*Mr. Brewer voted no, approved without public bidding, he does not agree.

- XXIII. Approval was given to designate Investors Bank, N. A. as official depository for school funds for the 2014-2015 school year.
- XXIV. Approval was given to authorize the attached list of employees to have signature authority for the 2014-2015 school year.
- XXV. Approval was given to employ American Appraisal Association to conduct an annual district-wide inventory service at an amount not to exceed \$10,600 for the 2014-2015 school year.
- XXVI. Approval was given to appoint Stephanie Voorhees as Attendance Officer for the 2014-2015 school year.
- XXVII. Approval was given to appoint James Shumate as Safety and Health Designee for the 2014-2015 school year.
- XXVIII. Approval was given to appoint Stephanie Voorhees as Board Secretary and Kim Parisi as Alternate Board Secretary for the 2014-2015 school year.
- XXIX. Approval was given to appoint Stephanie Voorhees as Public Agency Compliance Officer for the 2014-2015 school year.
- XXX. Approval was given to appoint Stephanie Voorhees as the Purchasing Agent for the 2014-2015 school year.
- XXXI. Approval was given to appoint Stephanie Voorhees as Custodian of Records for the 2014-2015 school year.
- XXXII. Approval was given to appoint Mark Masessa as Affirmative Action Officer for the 2014-2015 school year.
- XXXIII. Approval was given to appoint Karen Slagle as Section 504 Program Coordinator and the Stephanie Voorhees as Section 504 Facilities Coordinator for the 2014-2015 school year.
- XXXIV. Approval was given to appoint Kay L. Hayes as Treasurer of School Monies for the 2014-2015 school year.
- XXXV. Approval was given to appoint James Shumate as Asbestos Hazard Emergency Response Act Coordinator (AHERA) for the 2014-2015 school year.
- XXXVI. Approval was given to appoint James Shumate as the Integrated Pest Management Coordinator for the 2014-2015 school year.
- XXXVII. Approval was given to appoint James Shumate as Right-to-Know Officer for the 2014-2015 school year.
- XXXVIII. Approval was given to appoint James Shumate as the Indoor Air Quality Designee for the 2014-2015 school year.
  - XXXIX. Approval was given to appoint the Superintendent of Schools as the representative to the Hunterdon County ESC Board for the 2014-2015 school year.
    - XL. Approval was given to contract with Sonitrol Security Systems of Central New Jersey, Inc. to provide goods and services for their support and maintenance of proprietary computer hardware and software for the 2014-2015 school year.
    - XLI. Approval was given to contract with Siemens Technology to provide goods and services for their support and maintenance of proprietary computer hardware and software for the 2014-2015 school year.
    - XLII. Approval was given to employ Hunterdon Lock & Safe, Inc. to provide locksmith services for the 2014-2015 school year.

XLIII. Approval was given to employ R.K. Occupational and Environmental Analysis, Inc. for the 2014-2015 school year, as outlined on the attached resolution.

- XLIV. Approval was given to appoint Pleasant Run Family Physician, Dr. Damien Rigatti, as the Medical Inspector for the 2014-2015 school year at a rate of \$185 per hour, \$100 per in office examination and a retainer fee of \$1,700.
- XLV. Approval was given to endorse the Voluntary Student Accident Insurance Program from Bollinger Insurance Co. for the 2014-2015 school year. The annual premium for students during school time is \$74 and the annual premium for "Round the Clock" coverage is \$128.
- XLVI. Approval was given to establish the following petty cash accounts for the 2014-2015 school year:

Barley Sheaf School – Principal - \$150/month
Robert Hunter School – Principal - \$150/month
Francis Desmares School – Principal - \$150/month
Copper Hill School – Principal - \$150/month
J.P. Case Middle School – Principal \$150/month
Reading-Fleming Intermediate School – Principal - \$150/month
Special Services – Director - \$150/month
Central Office – Business Administrator - \$150/month
Curriculum and Instruction – Assistant Superintendent - \$150/month

Aye: Ms. Behn Dr. Kenny Nay: Mr. Brewer (#'s16, 17, 18, 19, 20, 21 & 22) Abstain: Ms. Behn (#16)

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

On the motion of Ms. Behn, seconded by Mr. Liszt, minutes of the Executive Session on April 29, 2014\* were approved viva voce.

\*Ms. Borucki abstained from (#1) and Mr. Brewer voted no to both. Ms. Markowski abstained from the second executive session.

On the motion of Ms. Borucki, seconded by Mr. Liszt, minutes of the Regular meeting on April 29, 2014\* were approved viva voce.

\*Ms. Markowski abstained and Mr. Brewer voted no.

# **BOARD RECOGNITIONS**

The Board of Education recognized, welcomed and honored this year's winners of our district's annual Green Contest. All students were invited to take part in a district-wide contest that celebrated and promoted great "green" ideas, activities and efforts. Students were asked to create a public service announcement about what it means to be green. Prizes were awarded at each grade level, thanks to Maschio's, our district's food service provider. The prizes were \$50 iTunes gift cards. Congratulations to all of the students who took part in this year's contest, including our winners.

| GRADE        | STUDENT            | SCHOOL              |
|--------------|--------------------|---------------------|
| Kindergarten | Grant Thompson     | Robert Hunter       |
| Grade 1      | Tyler Suk          | Barley Sheaf        |
| Grade 2      | Annemarie Thompson | Robert Hunter       |
|              | Evan Thompson      | Robert Hunter       |
| Grade 3      | Emily Walsh        | Francis A. Desmares |
| Grade 4      | Prachi Patel       | Robert Hunter       |
| Grade 6      | Jackson Qian       | RFIS                |
| Grade 7      | Madison Markham    | JPC                 |
|              | Kaitlin Redling    | JPC                 |

The district thanked the members of our Green Committee for their work and efforts and for arranging the contest and prizes. Congratulations to all!

Mr. Brewer asked to be recognized. Mr. Brewer requested that the minutes be edited to read, that Mr. Brewer stated "to relax the rules of the Board" be added to the regular session.

Mr. Brewer asked for the procedure for the rule of order. He expressed concern regarding the resignation of Dr. Copeland occurring late in the meeting. He requested that based on the email he received, that Dr. Copeland's resignation should be made at the beginning of the meeting. Ms. Voorhees stated she has an email stating and confirming Dr. Copeland's wishes.

Mr. Brewer then asked Dr. Copeland to step down to avoid appearance of any impropriety.

Mr. Brewer made a motion, no one seconded. Mr. Brewer noted is was inappropriate for Dr. Copeland to continue. Dr. Copeland stated he resigned as the Board President not as a Board Member. Mr. Brewer questioned Dr. Copeland's decision. Ms. Behn asked if Dr. Copeland's signature was needed for the purposes of payroll and bills. Ms. Voorhees stated it is his prerogative to resign when he chooses to and yes it is helpful for signature purposes, noting, there is nothing illegal about his request. Mr. Brewer has an objection to Ms. Voorhees response because he didn't see the date the President resigned. He noted that it is inappropriate for the President to sign contracts, including "your \$158,000 contract", referring to Ms. Voorhees.

#### CITIZENS ADDRESS THE BOARD

Robert Jones, resident, thanked Dr. Copeland for his service to the district.

Dr. Copeland reminded everyone that the Board Members are not paid.

Kathy Kolvites, School Nurse, spoke about the concerns regarding the new proposed Lice Policy. She urged the Board to vote no. She passed out her statement.

Tommie Lou Judson, School Nurse, spoke about concerns with the Lice Policy. She asked the individual Board Members for their support.

Melanie Rosengarden, School Nurse, spoke about the concerns with the Lice Policy. She asked the Board Members to reconsider and stand behind their medical professionals.

Amy Liszt, parent, noted parents want better food options. They will continue to show up until changes are made.

Deb Tyler, parent, is not pleased with how the RFP was done but realizes it will probably not go out again. She passed out a list of recommended changes. She noted these changes are not difficult to make. She discussed the petition with 135 signatures and asked the Board to vote no for Maschio's.

Christi Bruzzi, parent, is concerned about the quality of food offered by Maschio's. She spoke about an issue her son had with the school lunch and asked the Board to vote no on the Maschio's contract.

Amy Bottalico, parent, supports Deb Tyler and asked the Board to vote no on the Maschio's contract.

Anne Schmalzigan, parent, is concerned with lunches. She feels they are disgusting lunches. Wants us to make modifications to feed our children better.

Ken Torchia, owner of Maschio's, thanked the Board for allowing Maschio's to serve their children. He spoke about new regulations. He noted they service over 180 other districts. If they, Maschio's are given clear recommendations from a majority of the district committee, they will make changes. He will personally sit on the Committee. He is more than willing to move forward for the children.

Robin Berardi, parent, wants to see changes to the contract and asked the Board to vote no to the Maschio's contract.

#### SUPERINTENDENT'S REPORT

Mr. Nolan gave a brief update on the Wellness Committee.

Dr. Copeland made an additional comment. He asked Ms. Tyler to share her recommendations with Mr. Torchia. She gave him the list.

Mr. Nolan introduced Mr. Castellano and Mr. Stevens to present. Mr. Castellano passed out positive PR regarding Mr. Stevens. Mr. Stevens spoke about his role and the many things he does to support the athletic programs. He also collaborates with the staff in the lower grades as well.

#### REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of March 2014 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2013-2014.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of March 31, 2014. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2013-2014.

On the motion of Ms. Behn, seconded by Mr. Davidson, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of March 2014:

Aye: Ms. Behn Dr. Kenny Nay: Mr. Brewer Abstain: 0

Ms. Borucki Mr. Liszt Mr. Davidson Ms. Markowski Ms. Fallon Dr. Copeland

# **PERSONNEL**

The next meeting will be June 10, 2014.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Dr. Kenny, seconded by Mr. Davidson.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given of the attached 2014-2015 employment contracts for the following staff members\*:

| Item | Last Name | First Name | Position                               | Salary       |
|------|-----------|------------|--|--------------|
| a. * | Bland     | Daniel     | Assistant Superintendent               | \$166,532.72 |
| b.   | Voorhees  | Stephanie  | Business Administrator/Board Secretary | \$158,672.36 |

<sup>\*</sup>Mr. Brewer voted no to #1a for Stephanie Voorhees, and noted "frankly you're not worth \$158,000.00".

2. Approval was given to ratify the Memorandum of Agreement between the Flemington-Raritan Regional School District and the Flemington-Raritan Administrators' Association for the period July 1, 2014 through June 30, 2017 as attached\*.

\*Ms. Borucki and Dr. Copeland abstained. Mr. Brewer voted no.

3. Approval was given of the following salaries for the 2014-2015 school year for the members of the Flemington-Raritan Administrators Association\*:

|      |  |             | Appendix L - Tenured Admini                | strators     |   |
|------|--|-------------|--|--------------|---|
| Item | Last Name  | First Name  | Position                                   | Location     | 2014-2015 Salary  |
| a.   | Ahmed  | Vanessa     | Vice Principal                             | СН           | \$87,201.88   |
| b.   | Baker  | Dr. Carol   | Language Arts/Social Studies<br>Supervisor | СО           | \$124,825.13  |
| c.   | Castellano   | Robert      | Principal                                  | JPC          | \$133,613.59 (includes 1% for 10 years longevity, effective July 1)   |
| d.   | DeMarco  | Anthony     | Vice Principal                             | JPC          | \$108,535.72  |
| e.   | Gabruk   | Karen       | Principal                                  | BS           | \$137,799.52  |
| f.   | Howell   | Carol       | Principal                                  | FAD          | \$134,731.37  |
| g.   | Hutto  | Dr. Rebecca | Principal                                  | RH           | \$132,035.34  |
| h.   | Masessa  | Mark        | Vice Principal                             | FAD          | \$116,963.83  |
| i.   | McPeek   | Kevin       | Principal                                  | СН           | \$130,092.02  |
| j.   | Quinones   | Wanda       | Vice Principal                             | RFIS         | \$106,604.48  |
| k.   | Sibilia  | Peter       | Vice Principal                             | JPC          | \$106,604.48  |
| 1.   | Slagle   | Karen       | Director of Special Services               | SS           | \$133,718.08 (includes 1.5% for 15 years longevity, effective July 1) |
| m.   | Suchorsky  | Kathleen    | Principal                                  | RFIS         | \$142,695.05 (includes 1.5% for 15 years longevity, effective July 1) |
|      |  |             | Appendix M - Non-Tenured A                 | dministrato  | r   |
| n.   | Cook   | Michelle    | Vice Principal                             | BS           | \$87,201.88   |
| 0.   | Hart   | Jonathan    | Assistant Director of Special Services     | SS           | \$107,689.06  |
| p.   | p. Mitchell Michael Supervisor of Educational Technology |             | СО   | \$112,416.88 |   |
| q.   | TenKate  | KelliAnn    | Vice Principal                             | RH           | \$87,201.88   |
| r.   | David  | Waxman      | Vice Principal                             | RFIS         | \$85,075.00   |

# \*Ms. Borucki & Dr. Copeland abstained. Mr. Brewer voted no.

- 4. Approval was given to accept the resignation of Nicole White, Grade 3 Teacher at Robert Hunter School, effective June 30, 2014.
- 5. Approval was given to transfer the following <u>certified</u> staff members for the 2014-2015 school year:

| Item | Last Name | First Name | From/Location                                | To/Location                            |
|------|-----------|------------|--|--|
| a.   | Kelliher  | Pamela     | Grade 3/Robert Hunter                        | Supports Skills/Robert Hunter          |
| b.   | Genovese  | Mary       | Speech Language Specialist (4 days per week, | Speech Language Specialist (4 days per |
|      |           |            | .8)/Barley Sheaf                             | week, .8)/Copper Hill                  |
| c.   | Tremel    | Jill       | Grade 4/Robert Hunter                        | Gifted & Talented Math/Robert Hunter   |
| d.   | Drew      | Emy        | Grade 2/Robert Hunter                        | Grade 4/Robert Hunter                  |
| e.   | Rodrigues | Brittney   | 1.0 Resource Center/Copper Hill              | .5 Resource Center/Copper Hill         |
| f.   | Salvato   | Stacey     | .5 Support Skills/Francis A. Desmares        | 1.0 Support Skills/Francis A. Desmares |

6. Approval was given for the following certificated staff members to take days without pay for personal reasons\*:

| Item | Last Name | First Name | Location | Dates                                   |
|------|-----------|------------|----------|---|
| a.*  | Burns     | Rebecca    | RFIS     | June 11, 2014 (p.m. only)-June 20, 2014 |
| b.   | Benack    | Daniel     | RFIS     | June 18, 2014-June 20, 2014             |
| c.   | Stess     | Susan      | RFIS     | May 13, 2014                            |
| d.   | Timpson   | Stacey     | RH       | June 5, 2014                            |

| e. | Hill    | Kristi    | FAD  | May 23, 2014             |
|----|---------|-----------|------|--------------------------|
| f. | Reed    | Christine | RFIS | May 23, 2014 (p.m. only) |
| g. | Martini | Danielle  | BS   | May 23, 2014             |
| h. | Meyer   | Misti     | JPC  | May 13, 2014             |

# \*Ms. Borucki voted no 6a.

7. Approval was given to amend the motion of January 27, 2014:

for the following staff members to take a maternity leave as follows:

| Item | Last Name | First Name | Location | Grade   | Leave                | Anticipated Date(s)         |
|------|-----------|------------|----------|---------|----------------------|-----------------------------|
| b.   | Latanzio  | Melissa    | RFIS     | Grade 5 | Disability Leave     | March 24, 2014-May 19, 2014 |
|      |           |            |          |         | Family Leave/NJ Paid | May 20, 2014-June 30, 2014  |

to read:

| It | em | Last Name | First Name | Location | Grade   | Leave                | Anticipated Date(s)         |
|----|----|-----------|------------|----------|---------|----------------------|-----------------------------|
|    | b. | Latanzio  | Melissa    | RFIS     | Grade 5 | Disability Leave     | March 24, 2014-May 16, 2014 |
|    |    |           |            |          |         | Family Leave/NJ Paid | May 19, 2014-June 20, 2014  |

8. Approval was given to amend the motion of April 29, 2014:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

| Item | Last     | First    | Position/                  | Dates                      | Salary/Degree/Step | Certification/College   |
|------|----------|----------|----------------------------|----------------------------|--------------------|---|
|      | Name     | Name     | Replacing/Loc              |                            |                    |   |
| b.   | Johnston | Jennifer | Grade 2/Tamara<br>Hoppe/RH | May 15, 2014-June 20, 2014 | Sub Per Diem Pay   | Elementary School<br>Teacher/Farleigh Dickinson<br>University |

to read:

| Item | Last     | First    | Position/      | Dates                       | Salary/Degree/Step         | Certification/College                    |
|------|----------|----------|----------------|-----------------------------|----------------------------|--|
|      | Name     | Name     | Replacing/Loc  |                             |                            |  |
| b.   | Johnston | Jennifer | Grade 2/Tamara | April 30, 2014-May 28, 2014 | Sub Per Diem Pay           | Elementary School                        |
|      |          |          | Hoppe/RH       | May 29, 2014-June 20, 2014  | \$48,770 prorated/<br>BA/1 | Teacher/Farleigh<br>Dickinson University |

9. Approval was given for the following staff members to take a maternity leave as follows:

| Item | Last Name  | First    | Loc | Grade     | Leave                | Anticipated Date(s)                |
|------|------------|----------|-----|-----------|----------------------|------------------------------------|
|      |            | Name     |     |           |                      |                                    |
| a.   | Servetnick | Kimberly | CH  | Resource  | Disability Leave     | September 2, 2014-October 20, 2014 |
|      |            |          |     | Center    | Family Leave/NJ Paid | October 21, 2014-January 22, 2015  |
|      |            |          |     |           | Childcare Leave      | January 23, 2015-June 30, 2015     |
| b.   | Ahmed      | Vanessa  | CH  | Vice      | Disability Leave     | September 9, 2014-November 4, 2014 |
|      |            |          |     | Principal | Family Leave/NJ Paid | November 5, 2014-February 17, 2015 |
|      |            |          |     |           | Childcare Leave      | February 18, 2015-March 24, 2015   |
| c.   | Liscinsky  | Linnea   | FAD | Support   | Disability Leave     | September 2, 2014-October 27, 2014 |
|      |            |          |     | Skills    | Family Leave/NJ Paid | October 28, 2014-January 30, 2015  |
|      |            |          |     |           | Childcare Leave      | January 31, 2015-February 28, 2015 |

| Ī | d. | Griffis | Melissa | СН | Art | Disability Leave     | September 15, 2014-October 29, 2014 |
|---|----|---------|---------|----|-----|----------------------|-------------------------------------|
|   |    |         |         |    |     | Family Leave/NJ Paid | October 30, 2014-Janaury 2, 2015    |

10. Approval was given to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last     | First    | Position/Loc    | Dates             | Salary/Degree/Step | Certification/College      |
|------|----------|----------|-----------------|-------------------|--------------------|----------------------------|
|      | Name     | Name     |                 |                   |                    |                            |
| a.   | Mikalsen | Kathleen | Kindergarten/BS | September 2, 2014 | \$52,785/Step 4/MA | Elementary School          |
|      |          |          |                 |                   |                    | Teacher/College of New     |
|      |          |          |                 |                   |                    | Jersey                     |
| b.   | Collins  | Dana     | Supervisor of   | July 1, 2014      | \$104,400          | Supervisor/New Jersey City |
|      |          |          | Math/Science/   | -                 |                    | University                 |
|      |          |          | Central Office  |                   |                    | -                          |

# Non-Certified Staff - Appointments, Resignations & Leaves of Absence

11. Approval was given of the attached 2014-2015 employment contracts for the following departments\*:

| a.  | Maintenance Department |
|-----|------------------------|
| b.* | Technology Department  |

#### \*Ms. Behn abstained 11b.

12. Approval was given to amend the 2014-2015 salaries for the following staff members:

| Item | Last Name | First Name | Position            | Salary/From | Salary/To |
|------|-----------|------------|---------------------|-------------|-----------|
| a.   | Colosimo  | Giancarlo  | Computer Technician | \$36,169.62 | \$46,000  |
| b.   | Hudzinski | Anthony    | Computer Technician | \$35,201.58 | \$39,000  |

13. Approval was given of the attached 2014-2015 employment contract for the following staff member:

| Item | Last Name | First Name | Position             | Salary      |
|------|-----------|------------|----------------------|-------------|
| a.   | Bickford  | James      | Student Data Manager | \$82,148.63 |

- 14. Approval was given to employ William **Andrews** for summer maintenance work, effective June 23, 2014 through August 29, 2014. Salary to be \$10 per hour. Fingerprinting and health exam required.
- 15. Approval was given to employ Vincent **Pasquarelli** for summer maintenance work, effective June 23, 2014 through August 29, 2014. Salary to be \$10 per hour. Fingerprinting and health exam required.

#### All Staff - Additional Compensation

16. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2013-2014 school year:

| Item | Last Name | First Name | Loc. | Purpose                  | Max. # of Hours | Rate       |
|------|-----------|------------|------|--------------------------|-----------------|------------|
| 1.   | Povall    | Cynthia    | BS   | Spring Concert           | 2               | \$30.62/hr |
| 2.   | Enos      | Susan      | BS   | Spring Concert           | 2               | \$30.62/hr |
| 3.   | Golding   | Dawn       | BS   | Spring Concert           | 2               | \$30.62/hr |
| 4.   | Picchio   | Matilde    | CH   | Translation              | 1               | Hourly     |
| 5.   | Ruperto   | Noelle     | Sub  | Home Instruction         | 60              | \$30.62/hr |
| 6.   | Pirog     | Michelle   | JPC  | Home Instruction         | 60              | \$30.62/hr |
| 7.   | Alfieri   | Brenda     | FAD  | Kindergarten Action Team | 3 hrs.          | \$33.78    |

| 8.  | Ashey       | Elizabeth | RH   | ESL Parent Night                     | 3 hrs. | \$33.78 |
|-----|-------------|-----------|------|--------------------------------------|--------|---------|
| 9.  | Hillebrecht | Patricia  | RH   | ESL Parent Night                     | 3 hrs. | \$33.78 |
| 10. | Ribaudo     | Kristen   | RH   | ESL Parent Night                     | 3 hrs. | \$33.78 |
| 11. | Bianco      | Katherine | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |
| 12. | Blampey     | Zoey      | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |
| 13. | Delorenzo   | Kristin   | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |
| 14. | Gardner     | Elizabeth | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |
| 15. | Hennessy    | Elizabeth | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |
| 16. | Vala        | Susan     | RFIS | Google Apps and Chrome book Training | 3 hrs. | \$33.78 |

17. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

| Item | Last Name       | First     | Loc. | Purpose                               | Max.#                     | Rate                      |  |
|------|-----------------|-----------|------|---------------------------------------|---------------------------|---------------------------|--|
|      |                 | Name      |      |                                       | of Hours                  |                           |  |
| 1.   | Buccigrossi     | Marianne  | FAD  | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 2.   | Dmitrenko       | Irina     | FAD  | ESL Summer Camp                       | ESL Summer Camp 35.75 hrs |                           |  |
| 3.   | Liscinsky       | Linnea    | FAD  | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 4.   | Martinez-Wright | Ameloisa  | RFIS | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 5.   | Strunk          | Carrie    | RFIS | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 6.   | Tavares         | Anabela   | RFIS | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 7.   | Thompson        | Carla     | FAD  | ESL Summer Camp                       | 35.75<br>hrs              | Hourly not to exceed \$40 |  |
| 8.   | Hamlin          | Dayna     | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 9.   | Pierson         | Jenni Lee | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 10.  | Soos            | Laura     | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 11.  | McDougald       | Anne      | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 12.  | Custy           | Mary Jane | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 13.  | Murray          | Jaclyn    | BS   | ESI-R Administration for Kindergarten | 48.75 hrs<br>Shared       | Hourly                    |  |
| 14.  | Hagen           | Lorraine  | СН   | ESI-R Administration for Kindergarten | 48 hrs<br>Shared          | Hourly                    |  |
| 15.  | MacRitchie      | Tracey    | СН   | ESI-R Administration for Kindergarten | 48 hrs<br>Shared          | Hourly                    |  |
| 16.  | Loreti          | Regina    | СН   | ESI-R Administration for Kindergarten | 48 hrs<br>Shared          | Hourly                    |  |

| Rindergarten   Shared   Hourly   |         |  |
|--|---------|--|
| Royer  |         |  |
| 19. Royer  |         |  |
| CH   |         |  |
| 20.   Mason   Erin   CH   ESI-R Administration for Kindergarten   48 hrs Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 21.       Kassick       Joseph       CH       ESI-R Administration for Kindergarten       48 hrs Shared       Hourly Shared         22.       Gerry       Laurie       CH       ESI-R Administration for Kindergarten       48 hrs Shared       Hourly Shared         23.       Billmann       Debra       FAD       ESI-R Administration for Kindergarten       54.75 hrs Shared       Hourly Shared         24.       Shirvanian       Lindsay       FAD       ESI-R Administration for Kindergarten       54.75 hrs Shared       Hourly Shared         25.       Alfieri       Brenda       FAD       ESI-R Administration for Kindergarten       54.75 hrs Shared       Hourly Shared         26.       Harley       Adrienne       FAD       ESI-R Administration for Sh.75 hrs Shared       Hourly Shared         27.       McGovern       Susan       FAD       ESI-R Administration for Sh.75 hrs Shared       Hourly Shared         28.       Thompson       Carla       FAD       ESI-R Administration for Sh.75 hrs Hourly Shared         29.       Deanglis       Laurie       FAD       ESI-R Administration for Sh.75 hrs Hourly Shared         30.       Dmitrenko       Irina       FAD       ESI-R Administration for Sh.75 hrs Hourly Shared         31.       Hoffman       Melissa <td< td=""><td></td></td<>  |         |  |
| Carry   Laurie   CH   ESI-R Administration for Kindergarten   Shared   |         |  |
| 22.GerryLaurieCHESI-R Administration for Kindergarten48 hrs SharedHourly Shared23.BillmannDebraFADESI-R Administration for Kindergarten54.75 hrs Shared24.ShirvanianLindsayFADESI-R Administration for Kindergarten54.75 hrs Shared25.AlfieriBrendaFADESI-R Administration for Kindergarten54.75 hrs Shared26.HarleyAdrienneFADESI-R Administration for Kindergarten54.75 hrs Shared27.McGovernSusanFADESI-R Administration for Kindergarten54.75 hrs Shared28.ThompsonCarlaFADESI-R Administration for Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten54.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten54.75 hrs Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 23.BillmannDebraFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared24.ShirvanianLindsayFADESI-R Administration for Kindergarten54.75 hrs Shared25.AlfieriBrendaFADESI-R Administration for Kindergarten54.75 hrs Shared26.HarleyAdrienneFADESI-R Administration for Kindergarten54.75 hrs Shared27.McGovernSusanFADESI-R Administration for Kindergarten54.75 hrs Shared28.ThompsonCarlaFADESI-R Administration for Kindergarten54.75 hrs Hourly Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs Hourly Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs Hourly Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs Hourly Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs Hourly Shared33.MarterellaChristineRHESI-R Administration for Kindergarten54.75 hrs Shared  |         |  |
| Kindergarten   Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 24.ShirvanianLindsayFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared25.AlfieriBrendaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared26.HarleyAdrienneFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared27.McGovernSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared28.ThompsonCarlaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared33.MarterellaChristineRHESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 25. Alfieri   Brenda   FAD   ESI-R Administration for Kindergarten   Shared     26. Harley   Adrienne   FAD   ESI-R Administration for Kindergarten   Shared     27. McGovern   Susan   FAD   ESI-R Administration for Kindergarten   Shared     28. Thompson   Carla   FAD   ESI-R Administration for Kindergarten   Shared     29. Deanglis   Laurie   FAD   ESI-R Administration for Kindergarten   Shared     30. Dmitrenko   Irina   FAD   ESI-R Administration for Kindergarten   Shared     31. Hoffman   Melissa   FAD   ESI-R Administration for Kindergarten   Shared     32. Shames   Susan   FAD   ESI-R Administration for Kindergarten   Shared     33. Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared     34. FAD   ESI-R Administration for Kindergarten   Shared     35. FAD   ESI-R Administration for Kindergarten   Shared     36. FAD   ESI-R Administration for Kindergarten   Shared     37. FAD   ESI-R Administration for Kindergarten   Shared     38. Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared     39. FAD   ESI-R Administration for Kindergarten   Shared     30. FAD   ESI-R Administration for Kindergarten   Shared     31. Hoffman   Melissa   FAD   ESI-R Administration for Kindergarten   Shared     32. Shames   Susan   FAD   ESI-R Administration for Kindergarten   Shared     38. FAD   ESI-R Administration for Kindergarten   Shared     39. FAD   ESI-R Administration for Kindergarten   Shared     30. FAD   ESI-R Administration for Kindergarten   Shared     30. FAD   ESI-R Administration for Kindergarten   Shared     30. FAD   ESI-R Administration for Kindergarten   Shared     31. FAD   ESI-R Administration for Kindergarten   Shared     32. FAD   ESI-R Administration for Kindergarten   Shared     33. FAD   ESI-R Administration for Kindergarten   Shared     34. FAD   ESI-R Administration for Kindergarten   Shared     35. FAD   ESI-R Administration for Kindergarten   Shared     36. FAD   ESI-R Administration for Kindergarten   Shared     37. FAD   ESI-R Administration for K |         |  |
| Kindergarten   Shared   Shared   26.   Harley   Adrienne   FAD   ESI-R Administration for Kindergarten   Shared   Shared   27.   McGovern   Susan   FAD   ESI-R Administration for Kindergarten   Shared   Shared   Shared   28.   Thompson   Carla   FAD   ESI-R Administration for Kindergarten   Shared   Shared   29.   Deanglis   Laurie   FAD   ESI-R Administration for Kindergarten   Shared   Shared   30.   Dmitrenko   Irina   FAD   ESI-R Administration for Kindergarten   Shared   Shared   31.   Hoffman   Melissa   FAD   ESI-R Administration for Kindergarten   Shared   Shared   32.   Shames   Susan   FAD   ESI-R Administration for Kindergarten   Shared   Shared   33.   Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared   Share |         |  |
| 26.HarleyAdrienneFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared27.McGovernSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared28.ThompsonCarlaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared33.MarterellaChristineRHESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 27.McGovernSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared28.ThompsonCarlaFADESI-R Administration for Kindergarten54.75 hrs Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten45.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten45.75 hrs Shared   |         |  |
| Kindergarten   Shared  |         |  |
| 28.ThompsonCarlaFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten45.75 hrs Shared  |         |  |
| Kindergarten   Shared  |         |  |
| 29.DeanglisLaurieFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared30.DmitrenkoIrinaFADESI-R Administration for Kindergarten54.75 hrs Shared31.HoffmanMelissaFADESI-R Administration for Kindergarten54.75 hrs Shared32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs Shared33.MarterellaChristineRHESI-R Administration for Kindergarten45.75 hrs Shared  | liouity |  |
| Kindergarten   Shared  |         |  |
| 30.   Dmitrenko   Irina   FAD   ESI-R Administration for Kindergarten   Shared   Shared     31.   Hoffman   Melissa   FAD   ESI-R Administration for Kindergarten   Shared     32.   Shames   Susan   FAD   ESI-R Administration for Kindergarten   Shared     33.   Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared     34.75 hrs Hourly Shared   Hourly Kindergarten   Shared   Hourly Shared     35.   Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared   Hourly |         |  |
| Kindergarten   Shared     31.   Hoffman   Melissa   FAD   ESI-R Administration for Kindergarten   Shared     32.   Shames   Susan   FAD   ESI-R Administration for Kindergarten   Shared     33.   Marterella   Christine   RH   ESI-R Administration for Kindergarten   Shared     45.75 hrs Hourly Kindergarten   Shared   |         |  |
| 31.     Hoffman     Melissa     FAD     ESI-R Administration for Kindergarten     54.75 hrs Shared     Hourly       32.     Shames     Susan     FAD     ESI-R Administration for Kindergarten     54.75 hrs Shared     Hourly       33.     Marterella     Christine     RH     ESI-R Administration for Kindergarten     45.75 hrs Shared     Hourly   |         |  |
| Shared   Shared   Shared   Stared   S |         |  |
| 32.ShamesSusanFADESI-R Administration for Kindergarten54.75 hrs SharedHourly Shared33.MarterellaChristineRHESI-R Administration for Kindergarten45.75 hrs SharedHourly Shared  | Hourly  |  |
| Kindergarten   Shared     33.   Marterella   Christine   RH   ESI-R Administration for   45.75 hrs   Hourly   Shared   Shared   Christine   Kindergarten   Shared   Christine   Christine   Kindergarten   Christine   Chris |         |  |
| 33. Marterella Christine RH ESI-R Administration for Kindergarten Shared Hourly  |         |  |
| Kindergarten Shared  |         |  |
|  |         |  |
| 34.   Ewing   Conceil   Kii   Esi-K Administration 101   45.75 his   flouriv   |         |  |
| Kindergarten Shared  |         |  |
| <u> </u>   |         |  |
|  |         |  |
| Kindergarten   Shared   36. Rainey   Mary   RH   ESI-R Administration for   45.75 hrs   Hourly   |         |  |
|  |         |  |
|  |         |  |
| 37. Rynearson Danielle RH ESI-R Administration for 45.75 hrs Hourly  |         |  |
| Kindergarten Shared  |         |  |
| 38. Abrams Karen CST Summer CST Evaluations 200 Hourly   |         |  |
| 39. Brennan Elizabeth CST Summer CST Evaluations 50 Hourly   |         |  |
| 40. D'Elia Linda CST Summer CST Evaluations 50 Hourly  |         |  |
| 41. Fiorentino Jessica CST Summer CST Evaluations 50 Hourly  |         |  |
| 42. Boyd-Moscowitz Jill CST Summer CST Evaluations 50 Hourly   | Į.      |  |
| 43. Murkli Jennifer CST Summer CST Evaluations 200 Hourly  |         |  |
| 44. Nielsen Lynn CST Summer CST Evaluations 200 Hourly   |         |  |
| 45. Platt Kari CST Summer CST Evaluations 200 Hourly   |         |  |
| 46. Wong May CST Summer CST Evaluations 200 Hourly   |         |  |
| 47. Katz Beth CH Summer Speech Evaluations 100 Hourly  |         |  |
| 48. Mazzetta Kay CH Summer Speech Evaluations 50 Hourly  |         |  |
| 49. Cascio Leigh Ann BS Summer IEP Meetings 50 Hourly  |         |  |

|     | T             |           |      | T                    | 1   |            |
|-----|---------------|-----------|------|----------------------|-----|------------|
| 50. | Chardoussin   | Katie     | RFIS | Summer IEP Meetings  | 50  | Hourly     |
| 51. | Deneka        | Karin     | RFIS | Summer IEP Meetings  | 50  | Hourly     |
| 52. | Gleason       | Ashley    | CH   | Summer IEP Meetings  | 50  | Hourly     |
| 53. | Kelliher      | Pamela    | RH   | Summer IEP Meetings  | 50  | Hourly     |
| 54. | Petto         | Suzanne   | CH   | Summer IEP Meetings  | 50  | Hourly     |
| 55. | Ross          | Dori      | СН   | Summer IEP Meetings  | 50  | Hourly     |
| 56. | Sodano        | Kristen   | CH   | Summer IEP Meetings  | 50  | Hourly     |
| 57. | Servetnick    | Kimberly  | CG   | Summer IEP Meetings  | 50  | Hourly     |
| 58. | Szierer       | Marianne  | CH   | Summer IEP Meetings  | 50  | Hourly     |
| 59. | Tavares       | Anabela   | RFIS | Summer IEP Meetings  | 50  | Hourly     |
| 60. | Byk           | Leah      | RH   | ESY Teacher          | 110 | Hourly     |
| 61. | Chardoussin   | Katie     | RFIS | ESY Teacher          | 110 | Hourly     |
| 62. | Cohn          | Michelle  | CH   | ESY Teacher          | 110 | Hourly     |
| 63. | Foreman       | Caroline  | RH   | ESY Teacher          | 110 | Hourly     |
| 64. | Godby         | Kaitlyn   | RH   | ESY Teacher          | 110 | Hourly     |
| 65. | Matuszkiewicz | Angela    | CH   | ESY Teacher          | 110 | Hourly     |
| 66. | Meizanis      | Mindy     | JPC  | ESY Teacher          | 110 | Hourly     |
| 67. | Miller        | Kelly     | RFIS | ESY Teacher          | 110 | Hourly     |
| 68. | Morganelli    | Catherine | JPC  | ESY Teacher          | 110 | Hourly     |
| 69. | Pauch         | Michelle  | CH   | ESY Teacher          | 110 | Hourly     |
| 70. | Pompei        | Dana      | RFIS | ESY Teacher          | 110 | Hourly     |
| 71. | Rogers        | Ellen     | СН   | ESY Teacher          | 110 | Hourly     |
| 72. | Ross          | Dori      | BS   | ESY Teacher          | 110 | Hourly     |
| 73. | Servetnick    | Kimberly  | СН   | ESY Teacher          | 110 | Hourly     |
| 74. | Sodano        | Kristen   | СН   | ESY Teacher          | 110 | Hourly     |
| 75. | Stephan       | Laura     | FAD  | ESY Teacher          | 110 | Hourly     |
| 76. | DeGenova      | Sherrill  | СН   | ESY Speech Therapist | 110 | Hourly     |
| 77. | Hart          | Deborah   | CH   | ESY Speech Therapist | 30  | Hourly     |
| 78. | Hoff          | Kelly     | СН   | ESY Speech Therapist | 110 | Hourly     |
| 79. | Hoffmann      | Joanne    | JPC  | ESY Speech Therapist | 110 | Hourly     |
| 80. | Mazzetta      | Kay       | СН   | ESY Speech Therapist | 110 | Hourly     |
| 81. | McKensie      | Laurie    | СН   | ESY Speech Therapist | 110 | Hourly     |
| 82. | Pribish       | Patti     | Sub  | ESY School Nurse     | 110 | \$40.00/hr |
| 83. | Battelle      | Rebecca   | СН   | Transportation Aide  | N/A | \$21.12/hr |
| 84. | Calabrese     | Donald    | Sub  | Transportation Aide  | N/A | \$21.12/hr |
| 85. | Hansen        | Laura     | Sub  | Transportation Aide  | N/A | \$21.12/hr |
| 86. | Mitcheltree   | Jack      | Sub  | Transportation Aide  | N/A | \$21.12/hr |
| 87. | Lewis         | Heather   | Sub  | Transportation Aide  | N/A | \$21.12/hr |
| 88. | McDaniel-     | Sonja     | Sub  | Transportation Aide  | N/A | \$21.12/hr |
|     | Webster       |           |      |                      |     |            |
| 89. | Nardelli      | Kyle      | CH   | Transportation Aide  | N/A | \$21.12/hr |

# 18. Approval was given to amend the motion of April 29, 2014:

to employ or confirm the employment of the following staff members for additional compensation during 2013-2014 school year:

| Item | Last Name | First Name | Loc. | Purpose  | Max. #   | Rate    |
|------|-----------|------------|------|--|----------|---------|
|      |           |            |      |  | of Hours |         |
| 1.   | Hoffman   | Melissa    | FAD  | Prepare and Present Workshop on April 15, 2014 | 1 hr.    | \$33.78 |
| 2.   | Stewart   | Barbara    | FAD  | Prepare and Present Workshop on April 15, 2014 | 1 hr.    | \$33.78 |
| 3.   | Tonge     | Michele    | FAD  | Prepare and Present Workshop on April 15, 2014 | 1 hr.    | \$33.78 |

to read:

| Item | Last Name | First Name | Loc. | Purpose  | Max. #   | Rate    |
|------|-----------|------------|------|--|----------|---------|
|      |           |            |      |  | of Hours |         |
| 1.   | Hoffman   | Melissa    | FAD  | Prepare and Present Workshop on April 15, 2014 | 3 hr.    | \$33.78 |
| 2.   | Stewart   | Barbara    | FAD  | Prepare and Present Workshop on April 15, 2014 | 3 hr.    | \$33.78 |
| 3.   | Tonge     | Michele    | FAD  | Prepare and Present Workshop on April 15, 2014 | 3 hr.    | \$33.78 |

- 19. Approval was given to employ the following staff members to write curriculum during the 2014-2015 school year at the hourly rate as indicated. The rates will be adjusted upon completion of negotiations. (Attachment #1)
- 20. Approval was given to employ the following staff members to prepare and present workshops during the months of June, July and August, 2014. The rates will be adjusted upon completion of negotiations. (Attachment # 2)
- 21. Approval was given to employ the following staff members to participate in the Flemington-Raritan Regional School District, June July and August 2014 Summer Professional Development Program. The rates will be adjusted upon completion of negotiations. (*Attachment #3*)
- 22. Approval was given to amend the salary of the following staff member for the 2013-2014 school year:

| Item | Last Name   | First Name | Loc | Position | Purpose        | <b>Effective Date</b> | Amount              |
|------|-------------|------------|-----|----------|----------------|-----------------------|---------------------|
| a.   | Rosengarden | Melanie    | CH  | School   | National Board | March 1, 2014         | \$1,055.76 prorated |
|      |             |            |     | Nurse    | Certification  |                       |                     |

#### **Substitutes**

23. Approval was given of the following substitute rates for the 2014-2015 school year:

Teacher/Teacher Assistant \$100 per day, increases to \$105 after 20 days of substitute service

Nurse \$150 per day
Secretary \$12.50 per hour
Library Clerk \$10.50 per hour
Cafeteria Aide \$10.50 per hour

24. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2013-2014 school year pending fingerprinting:

| Item | Last Name | First Name | Position(s)                                | Certification(s)                  |
|------|-----------|------------|--|-----------------------------------|
| a.   | Silber    | Sarah      | Teacher, Teacher Assistant, Library Clerk  | StdTeacher of Reading, Std        |
|      |           |            |  | Elementary Teacher Grades K-6     |
| b.   | Tempalsky | Katia      | Teacher, Teacher Assistant, Library Clerk, | Substitute Certificate            |
|      |           |            | Cafeteria Aide, Secretary                  |                                   |
| c.   | Kendzulak | Caitlin    | Teacher, Teacher Assistant, Library Clerk, | Substitute Certificate            |
|      |           |            | Cafeteria Aide, Secretary                  |                                   |
| d.   | Cunniff   | Susanna    | Nurse                                      | Substitute Certificate            |
| e.   | Lewis     | Alex       | Teacher, Teacher Assistant                 | Substitute Certificate            |
| f.   | Hernandez | Martin     | Teacher, Teacher Assistant                 | Provisional-Teacher of Health and |
|      |           |            |  | Physical Education                |
| g.   | Leonard   | Susan      | Teacher, Teacher Assistant                 | StdElementary School Teacher      |
| h.   | Ryan      | Rosemary   | Teacher, Teacher Assistant                 | StdElementary School Teacher,     |
|      |           |            |  | StdTeacher of the Handicapped     |
| i.   | Smith     | Diane      | Nurse                                      | Substitute Certificate            |
| k.   | Fiske     | Jacquelin  | Library Clerk                              | N/A                               |

#### **Field Placements**

25. Approval was given for the following student to observe classes during the 2014-2015 school year:

| Item | Last Name | First Name | From                  | Location |
|------|-----------|------------|-----------------------|----------|
| a.   | Carr      | Cathy      | University of Phoenix | RH, RFIS |

26. Approval was given of the following student teachers for the 2014-2015 school year, pending fingerprinting:

| Candidate/College/Univ.                    | <b>Cooperating Teacher</b> | Location/Position | Dates             |
|--|----------------------------|-------------------|-------------------|
| Margaret Murphy/Fairleigh Dickinson        | Mindy Gilmurray            | JPC/Grade 8 LA    | 9/3/14-12/23/14   |
| Thomas Ploskonka/The College of New Jersey | Karin Alexanderson         | RH/Music          | 10/20/14-12/12/14 |
| Danielle Bamundo/The College of New Jersey | Alison Bishop              | RH/Grade 4        | 9/2/14-12/12/14   |
| Stephanie Basca/The College of New Jersey  | Christine Marterella       | RH/Grade 2        | 9/2/14-12/12/14   |

27. Approval was given for Lindsay **Shirvanian**, Reading Recovery Teacher at Francis A. Desmares School, to observe Carol Howell, Principal at Francis A. Desmares School, for 10 weeks, 45 minutes per week, during the 2013-2014 summer.

#### **Professional Development/Travel**

28. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan\*.

| It | em | Last Name | First Name | Workshop/Conference           | Dates    | Includes (See Below) | Max. Amt. |
|----|----|-----------|------------|-------------------------------|----------|----------------------|-----------|
| a. | *  | Markowski | Laurie     | 2014 Spring School Law Forum, | June 18, | R,M                  | \$325     |
|    |    |           |            | Monroe Twp., NJ               | 2014     |                      |           |

#### \*Ms. Markowski abstained.

| Aye: | Ms. Behn     | Dr. Kenny     | Nay: | Mr. Brewer (#'s1a, 2 & 3) | Abstain: | Ms. Behn (#11b)       |
|------|--------------|---------------|------|---------------------------|----------|-----------------------|
|      | Ms. Borucki  | Mr. Liszt     |      | Ms. Borucki (#6a)         |          | Ms. Borucki (#'s2&3)  |
|      | Mr. Davidson | Ms. Markowski |      |                           |          | Ms. Markowski (#28)   |
|      | Ms. Fallon   | Dr. Copeland  |      |                           |          | Dr. Copeland (#'s2&3) |

<sup>\*</sup>Mr. Brewer stated to Stephanie Voorhees "Frankly you're not worth \$158,000".

#### **CURRICULUM**

The next meeting will be June 12, 2014

Ms. Fallon noted they have requested World Language for 2015 implementation.

#### **FACILITIES/OPERATIONS**

The next meeting will be June 5, 2014

Ms. Behn gave an update regarding the RFP and the Wellness Committee. The Committee was presented with two responses to the RFP. They were disappointed only to have two. Ms. Behn stated they had heard from other providers, however, they were unable to meet the school district's needs. Ms. Behn noted the Wellness Committee is being formed. The Committee will be a diverse group who will represent views from ALL of our parents & students. Please be sure to remember, we are a Board and must do what is right for all students, who each have their own ideas of what needs to be served for lunch.

# All Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Ms. Markowski.

Ms. Fallon disputed the time frame for the RFP. She then gave a brief history of the committee. She noted that she wants contracts to have clear guidelines in it. She will be voting against the contract. She wants what's best for the children. She will be voting no and asked the Board to do the same.

Mr. Brewer told Mr. Torchia he is responsible and is personally accountable. He speaks for himself and will never vote for a contract with Maschio's.

Mr. Brewer stated he was appalled by the fact that an RFP went out 8 days prior. Mr. Brewer asked who is responsible for sending out the RFP. Ms. Voorhees stated, "That would be me". He then said, "This is the reason I said you're not worth \$158,000". Dr. Copeland asked that we not target any specific vendors her and we not target any member of the staff. Mr. Brewer then said "you can certainly protect whoever you want. I don't even acknowledge your authority as President tonight, so shame on you and shame on the people who don't treat our kids' right or do their jobs properly.

Mr. Davidson stated that the Board should not be micromanaging the administration. He further stated that the Committee will be crafting recommendations along with the administration. He stated he has been told meetings of the Wellness Committee will take place in June. He feels Maschio's is capable and believes we will be providing better food. He feels the process will work. He is concerned that we will not have a vendor in time. Ms. Fallon countered by stating that she wants to see recommendations put in the contract. Ms. Behn stated that she understands but now the Board representation is on the Committee. She further added that we can move forward and meet everyone's needs through this process. Ms. Fallon still wants to see recommendations of the existing Wellness Committee in the contract before she can vote for the current vendor. Ms. Behn noted the contract states the vendor must work with the Wellness Committee. Ms. Behn reminded Ms. Fallon that we are dangerously close to stepping above our Board job. Mr. Liszt stated he has no ill will toward Maschio's or the administration. He is concerned with the time frame and cannot vote for it. He requested the Board to vote no as well. Mr. Liszt stated he has not seen the contract. Dr. Copeland asked for prior recommendations be included for the first meeting of the Committee. Ms. Fallon asked for a copy of the contract. Mr. Davidson and Mr. Liszt disputed whether it was a process problem or a Maschio's problem. Mr. Davidson further explained the need to vote for Maschio's and create a procedure. Ms. Fallon stated again that she has not seen the contract and ethically cannot vote. Ms. Borucki is concerned that the contract was not presented. Dr. Copeland reviewed options regarding the next steps with addressing the contract. The attorney reviewed the options regarding a vote of no. She stated we could have no food service vendor as a practical matter. We could go back out for another RFP but that will take time. If the motion is tabled, the Board could re-discuss this issue at the June meeting.

Mr. Brewer asked the question who is responsible to send us the contract that is to be voted on. Ms. Behn started to answer and Mr. Brewer interrupted and stated "maybe I ought to address it to Stephanie, "Stephanie is that your responsibility"? Stephanie stated, "It is". He then stated "Why haven't you done it"? Ms. Voorhees stated "because we don't always bring contracts forward to the Board. Mr. Brewer interrupted Ms. Voorhees and stated, "That you don't bring a lot of stuff forward to the Board. Ms. Voorhees stated "I would like the opportunity to respond to you before you defame me one more time in public. You preach freedom of speech, I believe I have the right to defend myself". Mr. Brewer then stated, "You have a right to do your job". Ms. Voorhees stated, "And my job is to this district and I believe I have done my job". Mr. Brewer then continued by stating he did not want to table the motion. He wants to move in a different direction and find a new vendor.

The procedures regarding tabling a motion were briefly reviewed.

1. Approval was given to renew the contract with Maschio's Food Services, Inc. to provide food service management services for the 2014-2015 school year at a management fee of \$30,000 and a guaranteed minimum food service profit of \$100,000\*.

#### DID NOT PASS

- 2. Approval was given to accept the following resolution awarding Signal Electric Corporation as the successful bidder for the Replacement of the Barley Sheaf Fire Alarm System, as attached.
- 3. Approval was given to accept the following resolution awarding Strober Roofing Company as the successful bidder for the Partial Roof System Replacement at the Reading-Fleming Intermediate School, as attached.

Aye: Ms. Behn Dr. Kenny Nay: Ms. Borucki (#1) Abstain: 0

Mr. Brewer Mr. Liszt Mr. Brewer (#1)
Ms. Borucki Ms. Markowski Ms. Fallon (#1)
Mr. Davidson Dr. Copeland Dr. Kenny (#1)
Ms. Fallon Mr. Liszt (#1)

Ms. Behn noted a Facilities/Operations meeting will need to take place ASAP and that we need to craft a plan. Dr. Copeland and Ms. Behn agreed and that it is the Administrations responsibility to make changes to the RFP. Dr. Copeland stated that the Business Administrator will provide the next steps to the Chair of the Facilities/Operations. The Facilities/Operations Committee will then report to the Board the next steps.

Ms. Voorhees stepped out for a moment. Ms. Acosta took minutes.

# TRANSPORTATION

The next meeting will be June 11, 2014

No report.

#### **FINANCE**

The next meeting will be June 3, 2014

#### All Finance items were approved under one motion made by Mr. Davidson, seconded by Ms. Borucki.

1. Approval was given of the 2014-2015 tax payment schedules for Raritan Township and Flemington Borough as attached\*.

#### \*Mr. Brewer voted no.

2. Approval was given to establish the following annual maximum expenditures for regular business travel for the 2014-2015 school year pursuant to district travel policies 3440 and 4440\*:

Child Study Team \$ 1,500 per employee Central Administrators & Support Staff \$ 750 per employee All Other District Employees \$ 750 per employee

#### \*Mr. Brewer voted no.

3. Approval was given of the attached transfer list from April 22, 2014 to May 13, 2014\*.

#### \*Mr. Brewer voted no.

4. Approval was given of the attached bill list for the month of May totaling \$2,859,847.46\*.

#### \*Mr. Brewer voted no.

Approval was given to cancel the following outstanding warrant checks\*

| DATE     | CHECK # | AMOUNT    |
|----------|---------|-----------|
| 10/17/11 | 23463   | \$ 125.00 |
| 12/19/11 | 23887   | \$ 125.00 |
| 01/27/12 | 23975   | \$ 190.00 |
| 01/27/12 | 24194   | \$ 345.07 |
| 02/27/12 | 24195   | \$1095.04 |
| 03/26/12 | 24379   | \$ 15.32  |
| 12/17/12 | 25913   | \$ 150.00 |

| 01/28/13 | 25991 | \$ 19.05  |
|----------|-------|-----------|
| 02/25/13 | 26227 | \$ 900.00 |
| 02/25/13 | 26233 | \$ 7.89   |
| 03/18/13 | 26349 | \$ 14.88  |
| TOTAL    |       | \$2987.25 |

#### \*Mr. Brewer voted no.

Aye: Ms. Behn Dr. Kenny Nay: Mr. Brewer (#'s1, 2, 3, 4 & 5) Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Davidson Ms. Markowski
Ms. Fallon Dr. Copeland

#### REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

Ms. Markowski noted there was a meeting on held on May 5<sup>th</sup>, regarding Special Education.

#### REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR

Ms. Markowski stated the NJSBA 2014-2015 dues are held flat and there is no fee for mandatory training. Ms. Markowski also shared that she attended a Special Education luncheon and how great it was, especially to see the student performances and their work.

#### POLICY DEVELOPMENT

The next meeting will be May 20, 2014

# All Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

- 1. Approval was given of a 2<sup>nd</sup> reading and adoption of the following new policy, as attached\*:
  - a. 8454 Management of Pediculosis

#### \*Mr. Brewer voted no.

Mr. Liszt shared that he supports the Lice policy. He noted he reached out to people to understand the issue. He feels this is about consistency and to meet the requests of the parents and the community. He feels the policy protects students and does not put nurses at risk. He urged the Board to vote yes.

Mr. Brewer stated he had "just a real brief comment, I noticed Ms. Voorhees left, she didn't resign did she? "I didn't see her at the table". Ms. Acosta stated "she did not", she just went to the ladies room". Mr. Brewer stated "oh, ok, I was hoping she wasn't upset". Dr. Copeland stated, "That is uncalled for and we would ask that comments of that nature be not spoken". Ms. Acosta also advised the members of the public and other Board Members that this is a public forum and that their comments could be considered defamation and/or slander and could be actionable. She then stated that everyone should keep that in mind when speaking.

Dr. Kenny feels comfortable with the current policy being presented on lice and asked for the Board to support it.

- 2. Approval was given of a 2<sup>nd</sup> reading and adoption of the following new policies and regulations, per the policy audit, as attached\*:
  - a. 0120 Authority and Powers
  - b. 0133 Adjudication of Disputes
  - c. 0134 Board Self Evaluation
  - d. 0169 Board Member Use of Electronic Mail/Internet
  - e. 1631 Residency Requirement for Person Holding School District Office, Employment, or Position
  - f. 2132 School District Goals and Objectives
  - g. 2310 Pupil Grouping
  - h. 2468 Independent Educational Evaluations

- i. 3111 Creating Positions
- j. 3143 Dismissal
- k. 3150 Discipline
- 1. 3280 Liability for Pupil Welfare
- m. 3282 Use of Social Networking Sites
- n. 3321 Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
- o. 3324 Right of Privacy
- p. 3374 Tenure Upon Transfer to an Underperforming School
- q. 4111 Creating Positions
- r. 4282 Use of Social Networking Sites
- s. 4321 Acceptable Use of Computer Networks/Computers and Resources by Support Staff
- t. 4431.3- NJ's Family Leave Insurance Program
- u. 5114 Children Displaced by Domestic Violence
- v. 5130 Withdrawal From School
- w. 5300 Automated External Defibrillators
- x. 5615 Suspected Gang Activity
- y. 5750 Equal Educational Opportunity (*Policy and Regulation*)
- z. 6311 Contracts for Goods or Services Funded by Federal Grants
- aa. 6350 Competitive Contracting
- bb. 7441 Electronic Surveillance in School Buildings and On School Grounds
- cc. 8311 Managing Electronic Mail
- dd. 8335 Family Educational Rights and Privacy Act
- ee. 8506 School Lunch Program Biosecurity Plan
- ff. 9323 Notification of Juvenile Offender Case Disposition

#### \*Mr. Brewer voted no.

Aye: Ms. Behn Dr. Kenny Nay: Mr. Brewer (#'s1 & 2) Abstain: 0

Ms. Borucki Mr. Liszt Mr. Davidson Ms. Markowski Ms. Fallon Dr. Copeland

# INFORMATION ITEMS

#### 1. Drills to date for the 2013-2014 School Year:

| Month |      | Fire Drills |       |       |       |       |
|-------|------|-------------|-------|-------|-------|-------|
|       | BS   | СН          | FAD   | JPC   | RFIS  | RH    |
| Sept  | 9/10 | 9/10        | 9/13  | 9/13  | 9/4   | 9/10  |
| Oct   | 10/2 | 10/30       | 10/02 | 10/3  | 10/16 | 10/3  |
| Nov   | 11/4 | 11/25       | 11/25 | 11/6  | 11/20 | 11/11 |
| Dec   | 12/3 | 12/18       | 12/20 | 12/20 | 12/4  | 12/20 |
| Jan   | 1/16 | 1/13        | 1/27  | 1/6   | 1/27  | 1/27  |
| Feb   | 2/20 | 2/27        | 2/24  | 2/20  | 2/24  | 2/20  |
| March | 3/4  | 3/31        | 3/20  | 3/21  | 3/27  | 3/21  |
| April | 4/21 | 4/28        | 4/14  | 4/10  | 4/14  | 4/14  |

| Month |       | Security |       |       |       |       |  |
|-------|-------|----------|-------|-------|-------|-------|--|
|       | BS    | СН       | FAD   | JPC   | RFIS  | RH    |  |
| Sept  | 9/19  | 9/24     | 9/19  | 9/17  | 9/5   | 9/19  |  |
| Oct   | 10/21 | 10/14    | 10/25 | 10/14 | 10/15 | 10/21 |  |
| Nov   | 11/18 | 11/6     | 11/15 | 11/15 | 11/6  | 11/20 |  |
| Dec   | 12/19 | 12/16    | 12/3  | 12/12 | 12/19 | 12/13 |  |
| Jan   | 1/27  | 1/31     | 1/31  | 1/29  | 1/23  | 1/9   |  |

| Feb   | 2/19 | 2/28 | 2/24 | 2/26 | 2/21 | 2/11 |
|-------|------|------|------|------|------|------|
| March | 3/20 | 3/27 | 3/28 | 3/28 | 3/31 | 3/24 |
| April | 4/14 | 4/28 | 4/30 | 4/28 | 4/25 | 4/24 |

2. Suspensions for the months of April and May for the 2013-2014 school year:

| School               | Reason for Suspension | Duration |
|----------------------|-----------------------|----------|
| Robert Hunter School | Insubordination       | Half Day |
| Robert Hunter School | Insubordination       | Half Day |

3. Harassment, Intimidation & Bullying Investigations for the 2013-2014 school year:

| School       | Date of Incident       | Report # | Classified HIB (Y/N) | Additional Action Taken |
|--------------|------------------------|----------|----------------------|-------------------------|
| Barley Sheaf | Week of April 21, 2014 | 1        | No                   | None                    |
| J.P. Case    | May 2, 2014            | 6        | No                   | None                    |

Ms. Voorhees returned to the meeting.

#### **MISCELLANEOUS**

#### All Miscellaneous items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

- 1. Approval was given to appoint Dana Collins as the Chemical Hygiene Officer for the 2014-2015 school year.
- 2. Approval was given to confirm that the Grade 8 J.P. Case Middle School 8<sup>th</sup>-grade student have completed the Flemington-Raritan Regional Board of Education's requirements for promotion to 9th grade. The Board sincerely congratulates these students, offers them best wishes for success in high school, and thanks them for their many contributions to the District.
- 3. Approval was given to amend the motion of August 26, 2013.

for the following Reading-Fleming Intermediate School field trips during the 2013-2014 school year

| Date                              | School | Grade | Field Trip              | Location              | Cost     |
|-----------------------------------|--------|-------|-------------------------|-----------------------|----------|
| May 27,28,29,30, June 2,4,5, 2014 | RFIS   | 5th   | Walking trip to Morales | Raritan Headwaters    | \$4,500  |
| Rain Dates: June 9&10, 2014       |        |       | Park                    | Environmental Program |          |
| May 12,13,14,15, 16, 2014         | RFIS   | 5th   | Walking trip to Fleming | 5 Bonnell Street      | No Cost  |
|                                   |        |       | Museum                  | Flemington            |          |
| June 4, 2014                      | RFIS   | 6th   | J.P. Case Middle School | Orientation           | District |

to read

|                                   | School | Grade | Field Trip              | Location              | Cost     |
|-----------------------------------|--------|-------|-------------------------|-----------------------|----------|
| May 27,28,29,30, June 2,4,5, 2014 | RFIS   | 5th   | Walking trip to Morales | Raritan Headwaters    | \$4,500  |
| Rain Dates: June 9&10, 2014       |        |       | Park                    | Environmental Program |          |
| May 12,13,14,15, 16, 2014         | RFIS   | 5th   | Walking trip to Fleming | 5 Bonnell Street      | No Cost  |
| <b>Rain Date: May 23, 2014</b>    |        |       | Museum                  | Flemington            |          |
| June 4, 2014                      | RFIS   | 6th   | J.P. Case Middle School | Orientation           | District |

4. Approval was given for the Flemington-Raritan Regional School District to be part of the Cooperative Pricing System for the 2014-2015 school year:

| EDUCATION SERVICES COMMISSION |  |  |
|-------------------------------|--|--|
| Hunterdon County              |  |  |
| Middlesex County              |  |  |
| Somerset County               |  |  |

- 5. Approval was given for student #2013340 to attend the Child Therapeutic Day School of Rutgers Behavioral Health Care for the remainder of the 2013-2014 school year at a prorated tuition rate of \$5,637.50 per month. Transportation to be provided by the Flemington-Raritan Regional School District.
- 6. Approval was given for student #502184 to attend Hunterdon Learning Center for the remainder of the 2013-2014 school year at a per diem tuition rate of \$234. Transportation to be provided by the Flemington-Raritan Regional School District.
- 7. Approval was given for Education, Inc. to provide bedside instruction for student #2011752 at an hourly rate of \$40.00 for as long as medically necessary.
- 8. Approval was given to accept the following homeless students:

| Student ID |  |  |
|------------|--|--|
| 2013029    |  |  |
| 2013467    |  |  |

9. Approval was given to amend the motion of March 17, 2014:

to amend the 2013 IDEA Grant as follows:

|           | BASIC         | PRESCHOOL  |
|-----------|---------------|------------|
| Public    | \$ 295,054.44 | \$ 627.45  |
| NonPublic | \$ 2517.00    | \$ 617.00  |
| Total     | \$ 297,571.44 | \$ 1244.45 |

to read:

to amend the 2013-2014 IDEA-B Grant to include the 2012-2013 IDEA-B Grant carry over funds in the following amounts:

|           | BASIC         | PRESCHOOL   |
|-----------|---------------|-------------|
| Public    | \$ 292,537.00 | \$ 627.45   |
| NonPublic | \$ 2,517.00   | \$ 617.00   |
| Total     | \$ 295,054.00 | \$ 1,244.45 |

9a. Approval was given to accept the settlement agreement EDS02509-2014S\*.

#### \*Ms. Behn abstained.

10. Approval was given to accept the resignation of Dennis Copeland as Board President.

Ms. Behn thanked Dr. Copeland for his service. Mr. Davidson seconded Ms. Behn's comments and is grateful Dr. Copeland's is staying on the Board. Mr. Brewer thanked Dr. Copeland for his service but objected to procedures.

Aye: Ms. Behn Mr. Liszt Nay: Mr. Brewer Abstain: Ms. Behn (9a)

Ms. Borucki Ms. Markowski Mr. Davidson Dr. Copeland

Ms. Fallon Dr. Kenny

Ms. Voorhees declared nominations open for Board President of the Flemington-Raritan Regional Board of Education. Ms. Fallon nominated Bruce Davidson for Board President. No nominations were received. Nominations were closed.

On the motion of Ms. Fallon, seconded by Dr. Kenny, Mr. Davidson was nominated Board President.

Aye: Ms. Behn Mr. Liszt Nay: Mr. Brewer Abstain: 0

Ms. Borucki Ms. Markowski Mr. Davidson Dr. Copeland

Ms. Fallon Dr. Kenny

Mr. Davidson declared nominations open for Board Vice President of the Flemington-Raritan Regional Board of Education. Ms. Borucki nominated Ms. Behn for Vice President. Mr. Liszt nominated Ms. Fallon. Ms. Fallon declined. No other nominations were received. Nominations were closed.

On the motion of Ms. Borucki, seconded by Dr. Kenny, Ms. Behn was nominated Board Vice President.

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

#### CORRESPONDENCE

None

#### **OLD BUSINESS**

Ms. Behn requested additional Board Meeting dates. Mr. Nolan noted that Dr. Copeland and Mr. Nolan agreed no future meetings are needed. Mr. Nolan will sit with the Board President to further discuss this matter.

Ms. Fallon offered her services to get us back on track for Food Service. Mr. Brewer wants to know about why we handle Citizens Address the Board the way we do. Ms. Behn noted in Policy 9100 (online). Mr. Brewer does not agree with the Policy and believes in freedom of speech. Ms. Behn noted that Mr. Brewer signed a Code of Ethics and agreed to follow it. Mr. Brewer stated he did not give up the right of freedom of speech. He will go to the Policy Committee with this issue. Ms. Voorhees noted that Mr. Brewer voted yes to this policy. She then asked Council how to fix his vote. The Council advised that the vote was already taken to approve the policy. The Council further explained that the Board President has authority and established protocol. The Board Members need to follow Policy. Mr. Brewer stated he will go through the Board President in the future and the Policy Committee. The Council reminded the Board not to email all members. That would constitute a public meeting that was not advertised. Mr. Brewer asked why we do not clean up agenda items, so that we are clear and that he is given a fair opportunity to vote. Mr. Davidson noted that Mr. Brewer receives a copy of the agenda like everyone else does. Mr. Davidson requested he reexamine the agenda.

Ms. Markowski left the meeting at 9:27 p.m.

The Board Council explained the motion protocol regarding tabling motions. Mr. Brewer argued with Council and suggested she was trying to change what was decided. Mr. Davidson noted Mr. Brewer was out of order. He further explained the clarification. Ms. Voorhees further clarified the issue noting Council is just giving legal advice for the future.

#### **NEW BUSINESS**

Ms. Fallon noted it was a great concert. She also saw a presentation and suggested it be given to the Board.

Mr. Brewer noted an OPRA form was given to all Board Members this evening and if he is not provided with the information in sufficient time, he will file a motion in Superior Court. He stated an extension will not be granted again.

#### CITIZENS ADDRESS THE BOARD

Kathy Kolvites, School Nurse, is very disappointed in the Board's decision on Lice.

Marie Corfield, Teacher, is very disappointed in the Board's decision on Lice. The Board is undermining their professionals.

Sue Vala, Teacher, is disappointed in the Board's decision on Lice. She will be supporting the nurses if they choose to pursue legal action. She noted that RFIS was recognized on close up. She also requested cushion seats.

Pat Kurylo, Raritan Township, is disappointed with the Board Members behavior.

Kathy Stalgaitis, Teacher, is disappointed with the Lice decision. She commended Ms. Voorhees for her working knowledge. She is amazed by her work and thanked her.

Dan Schultz, Teacher, stated the Hershey trip was a great success.

Robert Jones, Teacher, congratulated Bruce Davidson and is looking forward to working with him.

Deb Tyler, parent, congratulated Bruce Davidson and thanked the Board for the Food Service decision and offered help. She commended Ms. Voorhees for her work and stated she does an excellent job.

On the motion of Ms. Borucki, seconded by Ms. Fallon, the meeting was adjourned at 11:10 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

# **Upcoming Board Meetings**

June 16

July 21

August 18

September 15

October 20

November 17

December 15